CORPORATE SOCIAL RESPONSIBILITY (CSR) ANNUAL ACTION PLAN FY 2022-23

The list of CSR projects or programs that are approved to be undertaken in areas or subjects specified in Schedule VII of the Act:

| Sr. no | Names of CSR Projects/ Programme | Item fall under Schedule VII of the Companies Act, 2013 | Amount (Rs. In Lakhs) | Implementation Schedule |
|-----------|--|---|-----------------------------|--|
| 1. | Promoting education including special education and employment enhancing vocational skills | Promoting education including special education and employment enhancing vocational skills; | 89.45 | On or before 31 st March, 2023 |
| 2. | Preventing Healthcare and Promoting Healthcare and any other incidental activities thereto | Promoting Healthcare including Preventive Healthcare | 16.70 | On or before 31 st March, 2023 |
| | Total | | 106.15 | |

Modalities of utilization of funds for the projects or programmes:

The CSR budget fixed in accordance with the provisions of the Companies Act, 2013, rules framed thereunder, and the CSR Policy framed by the Company, will be spent on CSR activities approved by the Board on the recommendation of the CSR Committee. Further the Company may make contribution directly or through the implementing agencies for incurring the expenses for fulfilment of the CSR project or programmes.

The CSR Committee with the approval of the Board shall decide the manner of disbursing the funds to the implementing agencies. The Company shall collect all the required necessary documents/information from the implementing agencies

Manner of Execution of such projects/programmes:

The Company to undertake the above mentioned projects through any entity/company/ public trust/ society as mentioned in sub-rule 1 of Rule 4 Companies (Corporate Social Responsibility Policy) Rules, 2014 including any re-enactment, modifications or amendments thereof.

Monitoring and Reporting Mechanism:

The Board shall satisfy that the funds disbursed for CSR have been utilized for the purpose and in the manner as approved by it and Chief Financial Officer / the person responsible for financial management will certify the same based on the utilization certificate received from the implementation agency or any other agency.

The CSR Committee shall monitor the implementation of the CSR projects/ programs/activities, including any ongoing project, if any, with the approved timelines and year wise allocation as per the CSR Policy and ensure compliance of the provisions related to CSR mentioned in the Companies Act, 2013 and the Rules made thereunder from time to time. Further the CSR committee is competent to make modifications, if any for smooth implementation of the project within the overall permissible time period.

The progress of CSR initiatives and activities will be reported by the CSR Committee to the Board on a regular basis. According to the CSR Policy of the Company, Board of Directors of the Company may alter this plan at any time during the financial year as per recommendation of CSR Committee of the Company based on reasonable justification to the effect.

Details of need and impact assessment, if any, for the projects undertaken by the company:

Not Applicable

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