

### **Board of Directors**

#### **Shri Rohit Bajaj - Chairman & Managing Director**

Shri Rohit Bajaj (DIN: 00509786) has been serving the Company from around 4 decades and as a member of the Senior Management Team, he has brought many significant improvements during his tenure as a Chairman & Managing Director of the Company. He has experience of more than 40 years in the Ginning Industry and during his tenure, he has done many improvements in the product line i.e. Ginning Machines, Pre-Engineered Buildings, Heavy Engineering, Electrical Panels and Steel Doors etc.

The Company under the able leadership of Shri Rohit Bajaj has expanded rapidly. He has widely travelled abroad to keep abreast of the latest development in technology and marketing. His ability to foresee the market and take strategic decisions helps the Company to mitigate the risk involved.

Shri Rohit Bajaj had received many recognitions and appreciations for his contribution and excellence in the various fields and his contribution is well appreciated at the Industry level.

#### **Shri Sunil Bajaj - Executive Director**

Shri Sunil Bajaj holds Bachelor Degree in Engineering from Manipal Institute of Technology, Karnataka and possess an experience of over 38 years in the Steel and Plastic Industry and being a member of the Senior Management Team, he is managing day to day affairs of the Company and is also actively involved in the upgradation and introduction of new products.

He had received many recognitions and appreciations for his contribution and excellence in various fields and his contribution is well appreciated at the Industry level. He has also received Honorary Fellowship Award by Indian Society for Cotton Improvement (ISCI) in 2011.

#### **Shri Lav Bajaj - Director**

Shri Lav Bajaj has completed BA (Hons) in Business Administration from De Montfort University, Leicester, UK and after completing his education, he joined the Company as Business Development Executive w.e.f. October 01, 2008.

Before joining the Board, he worked as Business Director and was responsible for searching and pursuing the new avenues of the business for continuous growth of the Company. He is charged with the responsibility of building new business contacts with potential clients in order to foster business opportunities, especially for the development of international business of the Company.

Due to his extra ordinary efforts, the Company has witnessed significant growth in the export orders during past few years and also getting substantial export orders across all the concerned segments of the Company.

**Dr. Mahendra Kumar Sharma - Whole Time Director & CEO**

Dr. Mahendra Kumar Sharma has completed his PhD from Nagpur University in the year 2014, in "A Study of Management and Development of Cotton Ginning Industry in India with Special Reference to Double Roller Ginning Market (2000-2009)."

Prior to joining Bajaj Steel Industries Ltd., he has served the eminent groups in various managerial capacities from 1979 to 1996. Dr. Sharma is having a rich and vast experience of more than 44 years in a leadership role in managing the operations of the Companies. Under the able leadership of Dr. Sharma, the Company has witnessed significant growth across all the divisions.

**Shri Deepak Batra - Non-Executive Director**

Shri Deepak Batra is a Chartered Accountant by qualification and has decades of experience in the field of finance, taxation and accounts. He has helped the management in preparing various financial strategies of the Company that resulted into various benefits such as efficient cash management, balanced debt-equity ratio, optimum utilization of financial resources etc.

**Dr. Rajaj Iyer - Independent Director**

Dr. Rajaj Iyer is a graduate in Electronics with Master's in Business Administration and an internationally renowned quality management professional in the field of total quality management & strategic management. Apart from this, Dr. Iyer has also been awarded Ph.D on Application on Total Quality Management & its impact on organizational performance in Corporate Industries and Application of process based management system & its impact on Strategic Management.

**Smt. Bhanupriya N. Thakur - Independent Director**

Smt Thakur is a Company Secretary by profession and has plethora of experience in the secretarial and legal domain of the Company and is also serving as an Independent Director of one of the listed Companies.

Presently, she is working as Company Secretary & Compliance Officer at "Nagpur Smart and Sustainable City Development Corporation Limited" ("NSSCDCL"). NSSCDCL is a Special Purpose Vehicle formed under the Smart city mission of the Government of India.

**Shri Pankaj Agrawal - Independent Director**

Shri Pankaj Agrawal is a Chartered Accountant by profession, having plethora of experience in the domain of finance and taxation. In 1998, he entered in the service industry that is purely based on overseas education and co-founded his own Company "KC Overseas Education Private Limited" (KCOEPL) and presently working in the capacity of Director & CEO of KCOEPL. Presently his Company has 65+ offices that operates across 10 Countries i.e. India, Nepal, Bangladesh, Sri Lanka, Malaysia, Vietnam, Philippines, Nigeria, Ghana and Kenya.

His leadership abilities and entrepreneurship skills has helped the Company in taking strategic decisions.

**Shri Rakesh Khator - Independent Director**

Shri Rakesh Khator is an IIT – IIM Professional and has over 35 years of experience in the software industry. He was previously affiliated with well-known Public Sector Companies and eminent Corporate Houses such as NTPC, L&T and Sharda Ispat Ltd., where he developed his career in the Information Technology.

After serving in the Management and on the Board of various Companies, Shri Rakesh Khator started his entrepreneurial journey in the year 1987 and founded Lighthouse Systems Pvt Ltd, as a Private Limited Company in Nagpur. Presently, he is a Managing Director of Lighthouse Systems Pvt Ltd and is mainly heading the sales & marketing division of his Company.

**Shri Gaurav Sarda - Independent Director**

Shri Gaurav Sarda is a businessman, acting as a Director across more than 10 Companies. Shri Gaurav Sarda has a sound commercial & technical knowledge and is actively involved in the business of Plastic and Plastic Products and managing the business operations as a Director of Simplex Chemopack Pvt. Ltd., a Nagpur based Company working in the product line of FIBC's, PP Woven Fabrics Woven Bags, PE Liners and allied products for over a decade.

Shri Gaurav Sarda, has completed his graduation from De-Montfort University, Leicester, UK, in Business Administration. After completing his graduation, he did his Post Graduation from S.P. Jain Institute of Management in program titled "Family Managed Business". Presently, he is in-charge of Business Strategy for both International and Domestic Markets of Simplex Chemopack Pvt. Ltd.